



24525 Gosling Rd. Spring, Tx. 77389

Phone: 281-516-9477

www.littleangelsplayhouse.com

Little Angels Playhouse

Little Angels Playhouse purpose is to provide excellence in child-care and early education for infants, toddlers, preschool, and school-age children. Our goal is to create a safe and fun learning environment to enrich the life of your child by giving them beautiful memories that will last a lifetime.

The Parent Handbook has been prepared to acquaint you with the policies, regulations, requirements, and activities of Little Angels Playhouse.

NON-DISCRIMINATION POLICY:

Little Angels Playhouse does not discriminate on the basis of gender, race, color, religion, or national or ethnic origin in admittance, education, or other administrative policies and extends to all the rights, privileges, programs, and activities generally made available to students at the school.

EXPECTATIONS

Parents may expect that:

1. Their child/children are cared for in a safe, learning and fun environment.
2. They are always welcome to visit the center and/or to relay any concerns related to their child.
3. All activities will be planned out and communicated to our parents.
4. We will communicate to parents their child's behavior on a daily basis.
6. If the child's behavior is, for whatever reason, unacceptable the parent will be called upon to assist their child in correcting the behavior.
7. If the behavior fails to improve the child may be suspended or the child care will be discontinued. At that time, it will be determine that our program might not be appropriate for your child.
8. Their children to be fed quality food in every meal.

The program expects the parent's to:

1. Pay the first of the month;
2. Keep the child's records up to date;
3. Bring and pick up your child at the appropriate time;
4. Contact us right away if the child will not be attending childcare on scheduled day. Contact us for any early or late pick up;
5. Respond to any communication from us regarding your child's behavior, and cooperate on improving child's behavior in a timely manner.
6. Behave in a respectful manner towards staff and management.
7. Comply with policies stated in this handbook.

Children may expect:

1. To have a learning, safe and fun environment;
2. To receive respectful treatment;
3. To have discipline that is fair and non-punitive;
4. To receive nurturing care;

The Program expects that children will:

1. Be responsible for their actions;
2. Take care of materials and equipment properly and return them to their place when done, or before taking out new ones;
3. Respect the care provider's, other children in care, and anyone that visits the facility;
4. To share and be tolerant of others.

CURRICULUM

Frog Street Curriculum is used in our Toddler classrooms. This year-round program focuses on enhancing the simple joy of childhood while equipping caregivers to nurture curiosity through exploration. It is designed around the latest scientific early brain development research and includes 52 weeks of activity choices specifically created for children ages 18-36 months.

Mother Goose Time Comprehensive Preschool Curriculum is used in the Pre-K classroom. Mother Goose Time is uniquely designed to support in having more time to observe, know, and be with your children. It gives concrete materials and ideas on how to inspire children through art, music, logic games and hands-on investigations.

TUITION AND FEES

Tuition is based on the child's schedule. Fees apply regardless of the number of daily hours or days in attendance.

Monthly payments are due the first of every month, at time of child drop off. Monthly payments must be maintained current, failure to do so will lead to your child's removal from the daycare.

Registration fee:

A non-refundable registration fee of \$100.00 is due at the time of enrollment and will be required to reserve a spot for Child Care.

Supplies and Curriculum fee:

A supplies and curriculum fee of \$150.00 will be paid at the time of enrollment and before the beginning of every school year (August). This fee is not optional or refundable.

Late Payment Fee:

A \$10 per day late fee will be added after the 3rd day of the month.

Refunds:

Monthly payments and all additional fees are non-refundable.

Pandemic Tuition Policy:

Should the center need to close for Pandemic reasons 50% of tuition will be due for the first two weeks of closure. If the center is closed longer than two weeks, 25% of tuition will be due. Parents may give a 2 weeks' notice to withdraw from the program if they feel it is in the best interest of their family. A full registration fee will be required to reenroll in the program after the pandemic.

Pandemic Absence Credit:

If your child is absent due to a pandemic exclusion for more than three consecutive days, you may request an absent credit equal to one half tuition for the days absent. Parents must request an absent credit in writing by email and provide medical documentation. Absent credits are not automatically given when the child is absent

REQUIRED POLICIES

Little Angels Playhouse is regulated by the Texas Department of Family and Protective Services. The following policies are required by Child Care Licensing per The Minimum Standards for Child Care Centers 746.501.

Little Angels Playhouse is a Workforce Solution Vendor. Please visit www.wrksolutions.com for additional information and eligibility requirements. We are also a Texas Rising Star Provider. This is a voluntary, quality-based child care rating system of child care providers in the Texas Workforce Commission's subsidized child care program. For additional information about the program please visit www.texasrisingstar.org.

1. HOURS OF OPERATION

Little Angels Playhouse operates 52 weeks per year and is open from 7:30am-5:30pm, Monday through Friday.

The Child Care Center may be closed in observance of the following State Holiday Schedule. We will be close a total of 12 holidays during the calendar year. The 12 holidays observed without deduction in the regular weekly fee are selected from the list below.

1. New Year's Eve
2. New Year's Day
3. Martin Luther King
4. President's Day
5. Good Friday
6. Memorial Day
7. June Nineteenth
8. July 4th
9. Labor Day
10. Columbus Day
11. Thanksgiving (Thursday + Friday)
12. Christmas Eve
14. Christmas Day

If any holiday from above falls on a Saturday, the Center will be closed the Friday before. If the Holiday falls on a Sunday Little Angels Playhouse will be closed on the following Monday.

2. DROP-OFF AND RELEASE OF CHILDREN

An adult must accompany all children into and out of the daycare facility. The adult must refrain from the use of cellphones when dropping off or picking up their child.

Children must be walked with an adult to the cafeteria or directly to the child's classroom when arriving. No child is allowed to walk by himself/herself once entering the building. The parent or adult dropping the child off must ensure eye contact with the caregiver or person in charge has been made and this person is aware of the child's arrival.

Children will only be released to a parent, unless the parent provides written permission for someone other than themselves to pick up their child. Picture identification will be requested at the time of pickup. A child will not be released to anyone whom we might deem intoxicated or under the influence of drugs.

Late Pickup or Early Drop off outside of agreed contract hours: In the event that drop off will be early or pickup might be late we must be notified immediately. A \$1/minute will be charged. In the event the lateness becomes an issue, the care provider holds the right to replace your child with no prior notice being given.

3. ILLNESS AND EXCLUSION POLICY

Children who are ill should not attend daycare. Little Angels Playhouse observes the standards set by the Texas Health and Human Services for ill children. The most common standards for exclusion are:

1. Illness that prevents the child from participating in child care activities, including outdoor play.
2. The illness results in a greater need for care than caregivers can provide without compromising the health, safety and supervision of the other children.
3. A temperature over 99.9 or has had a temperature over 99.9 within the last 24 hours.
4. Symptoms and signs of possible severe illness such as lethargy, abnormal breathing, uncontrollable diarrhea, 2 or more vomiting episodes in 24-hours.
5. Severe sore throat or cold symptoms, runny nose, bad cough, or frequent sneezing.
6. An upset stomach or diarrhea, or has had symptoms of these in the last 24 hours; any unexplained rash.
7. Pink eye or inflammation of the eyes
8. Lice
9. A child will not be brought to school with an injury and/or broken bone without a physician's release and instructions.

The following diseases are considered contagious and your child is not allowed to be in care until we have medical clearance. A doctor's note will be required before returning to care. Please refer to enclosure titled Health Guidelines.

- Asian flu;
- Diphtheria;
- Chicken pox;
- Influenza
- Mumps;
- Strep throat;
- Ringworm & scabies;
- Rheumatic fever;
- Pink eye;
- Small pox;
- Scarlet fever;
- Measles;
- Polio;
- Encephalitis;
- Meningitis;
- Impetigo;
- Trench mouth;

- Infectious hepatitis;
- Typhoid head lice;
- Whooping coughs;
- Other contagious sicknesses.

If a child becomes ill while in our care, we will contact the parent immediately.

If your child is going to be absent, please call the office to let us know the symptoms they are experiencing. We watch for trends on illnesses so that we can take extra precautions when needed.

4. MEDICATION

If your child requires medication, bring the medication to the director or person in charge. Only the director or person in charge will administer it to your child.

If medications need to be administered at school, the following conditions must be met: Prescription medication will be accepted only if it is in the original container and hasn't reached its expiration date.

Nonprescription medication may only be administered by following the manufacturer's recommendation on the label. Medication must be in the original container and accompanied with a copy of the information given to you by the pharmacy.

Before any prescription or nonprescription medication can be administered, we must have permission in writing by the child's parent or guardian. Please fill out a medication permission form and with complete instructions. Please bring a copy of the information given to you by the pharmacy.

A physician's instructions with an Allergy Action Plan are required for Epi Pens, inhalers, Benadryl and any medical device required to administer medication. Medication needs to go home after the last date that the medication is administered.

Health forms are required to be completed at the time of enrollment showing any allergies, physical handicaps, a statement of general health, and a current immunization history. These must be updated and kept current. Medication may be given to children with a signed medical information sheet.

5. PROCEDURES FOR HANDLING EMERGENCIES

In case of minor injury or accident, the staff will administer basic first aid. All injuries or illnesses not requiring immediate parental notification will be documented and reported to parents when the child is picked up at the end of the day.

In case of medical injury or illness requiring immediate professional care (emergency), the staff will call 911, giving location and nature of emergency. As appropriate, the staff will administer CPR or first aid measures. Parents will be notified immediately. If parents are unavailable, those individuals designated as emergency phone contacts will be notified.

If a child ingests or comes in contact with a poisonous substance the staff will contact the Poison Control Center 1(800)222-1222.

6. PARENT NOTIFICATIONS

Open Communication with parents is very important to children's success. Little Angels Playhouse has multiple ways of communicating with parents. The main form of communicating is through the Brightwheel app. However listed below are ways that Little Angels Playhouse may communicate with parents:

- Phone call
- Text messages
- Through email notifications
- Written memos placed in your child's weekly folders
- Verbal communication with the child's teachers and director

In some situations, parents may be asked to sign documents acknowledging that communication has taken place. Parents are responsible to contact us in case of any update to their contact information or anything else in the child's folder (ex.: shot records, schedule change request, photo authorization form etc.) If you cannot reach us directly, please make sure to contact us by e-mail littleangelsplayhouse@yahoo.com.

7. DISCIPLINE & GUIDANCE POLICY

- (1) Individualized and consistent for each child;
- (2) Appropriate to the child's level of understanding; and
- (3) Directed toward teaching the child acceptable behavior and self-control.

A caregiver may only use positive methods of discipline and guidance that encourage self-esteem, self-control, and self-direction, which include at least the following:

- (1) Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior;
- (2) Reminding a child of behavior expectations daily by using clear, positive statements;
- (3) Redirecting behavior using positive statements; and
- (4) Using brief supervised separation or time out from the group, when appropriate for the child's age and development, which is limited to no more than one minute per year of the child's age.

There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:

- (1) Corporal punishment or threats of corporal punishment;
- (2) Punishment associated with food, naps, or toilet training;
- (3) Pinching, shaking, or biting a child;
- (4) Hitting a child with a hand or instrument;
- (5) Putting anything in or on a child's mouth;
- (6) Humiliating, ridiculing, rejecting, or yelling at a child;
- (7) Subjecting a child to harsh, abusive, or profane language;
- (8) Placing a child in a locked or dark room, bathroom, or closet with the door closed;
- (9) Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

Texas Administrative Code, Title 40, Chapters 746 and 747, Subchapters L, Discipline and Guidance

8. SUSPENSIONS AND EXPULSIONS

In the event that a child is repeatedly disrespectful, uncooperative, or lacks self-control and a teacher is unable to guide the child's behavior, the following steps will be taken:

Parents will be notified of the disruptive behavior. After three incidents, a meeting will be arranged with parents and teacher to discuss a solution to the child's behavior. If the behavior persists and the goal is not accomplished it is at the discretion of the director for child's continued enrollment at the school.

9. SAFE SLEEP POLICY FOR INFANTS

Little Angels Playhouse will provide an additional infant safe sleep policy to the parents of children 12 months and under referring to sleep requirements and restrictions, including sleep positioning and crib requirements and restrictions.

10. FOOD & NUTRITION

At Little Angels Playhouse, we believe that good nutritious menus go hand in hand with success at school. We provide breakfast, a well-balanced lunch and a healthy snack in the afternoons. The meals meet all the daily nutrition requirements for vitamins and minerals as recommended by the Texas Department of Protective and Regulatory Services.

A Menu calendar is posted on our webpage and on the hallway. The menu rotates every two weeks to ensure that the children are presented with a variety of healthy foods.

We provide breakfast for all children present until 8:45 am. Lunch time is between 11:15 am– 12:15 pm.

Afternoon snack is served after the rest period around 2:30pm, and again at 3:45pm for the school-age kids. A

healthy snack (as listed by the Texas Department of Agriculture) is available for school aged children as they arrive after school.

Parents are allowed to bring food from home for their child, we encourage to provide meals with adequate nutritional value. Milk, fresh fruit and vegetables will be available for children who bring lunches from home (sample menus are available and posted on our parent board). Little Angels Playhouse staff will ensure the safety of food brought from home, including refrigeration or other means to maintain appropriate temperatures.

Prepared food that is brought into the program to be shared among children has to be commercially prepared or prepared in a kitchen that is inspected by local health officials.

Please notify the center of any allergies. All staff are educated on food allergies and they take precautions to ensure children are protected. Extra resources and information about foods that might cause allergic reactions is available in our parent board.

Liquids and food hotter than 110 degrees F are kept out of reach of children.

Nutrition Parent Resources

Meal Planning and Nutrition Resources:

https://squaremeals.org/Portals/8/files/cacfp/New%20Meal%20Pattern/CACFP%20new%20meal%20pattern%20best_practices.pdf

https://squaremeals.org/Portals/8/files/cacfp/CACFP%20Week/2021/CACFP%20Week%20Menus_Final.pdf

https://squaremeals.org/Portals/8/files/cacfp/CACFP%20Week/2021/CACFP%20Week%20Menus_Final.pdf

Professional Development Trainings on Health and Nutrition:

<https://agrillifelearn.tamu.edu/catalog?pagename=Child-Care> <https://tecpds.org/wp/find-trainings/>

<https://www.houstonfoodbank.org/our-programs/nutrition-education/>

Farm Fresh Resource:

<https://squaremeals.org/FandNResources/TexasFarmFresh/GardenBasedLearning.aspx>

Oral Health Resource:

<https://www.healthychildren.org/English/healthy-living/oral-health/Pages/default.aspx>

Child Care Health Consultant (CCHC) Resource:

http://www.texasaeyc.org/UserFiles/Servers/Server_5273627/File/HCCT/CCHC%20Information.pdf

Healthy Child Care Texas Resource:

http://www.texasaeyc.org/programs/healthy_child_care_texas

Health Benefit Resources: https://www.texaschildrenshealthplan.org/what-we-offer_11

EI Resources:

<https://hhs.texas.gov/services/disability/early-childhood-intervention-services>

https://www.cdc.gov/ncbddd/actearly/pdf/help_pdfs/How-to-Get-Help-for-Your-Child_CombinedPDF_EngSpn2-15-20_508.pdf

11. IMMUNIZATION REQUIREMENTS

Little Angels Playhouse follows the Texas Minimum State Vaccine Requirements for Child-Care Facilities.

Immunization records must be current for all children enrolled. All children must have a current copy in their file at Little Angels Playhouse. The record must be validated by a physician with a signature and the name and address of the practice/clinic. It is the parent's responsibility to ensure that your child's immunizations are current. Failure to keep children current on immunizations may lead to disenrollment.

From time to time Little Angels Playhouse may have children enrolled that have not received immunizations due to personal belief. A notarized affidavit must be on file for these children.

Little Angels Playhouse does not required immunization from employees. However we recommend then to have the required immunization up to date.

10.1 TUBERCULOSIS TESTING REQUIREMENTS

Based on local health department guidelines, proof of TB testing is not required in order to be enrolled in our program.

12. HEARING AND VISION SCREENING

Hearing and Vision Screening for possible vision and hearing problems is required by the Special Senses and Communication Disorders Act, Texas Health & Safety Code, Chapter 36, for children who are 4-years of age by September 1st of each new school year and first-time enrollees. Testing must be done within 120 calendar days

of enrollment.

13. ENROLLMENT PROCEDURES

Upon selecting Little Angels Playhouse to meet your child's educational needs, all enrollment paperwork is required before the child can start our program. Incomplete paperwork will not be accepted. Paperwork required for enrollment includes:

- Enrollment Form 2935 (Pages 1-3)
- Payment Agreement for Child Care Services
- Parent handbook Acknowledge Form
- Parent orientation information receipt
- Physician's Statement and Immunization Record
- Directory/Photo Permission
- OTC Medication Form
- Discipline and Guidance Policy
- Health Guidelines
- Infant Feeding Instruction Form (3-12 month child)
- Infant Safe Sleep Policy (3-12 month child)
- Food Allergies Emergency Plan (if there is any known allergies)
- Shot Records
- Health Statement
- ID Parents
- CACFP enrollment form & meal benefit eligibility

14. TRANSPORTATION

Little Angels Playhouse provides before & after School transportation to and from different schools in Klein & Conroe ISD. In addition, transportation will be provided in emergency situations.

15. WATER ACTIVITIES

Parents will be notified in advance for water play activities that involve sprinkler play and wading pools.

16. FIELD TRIPS

Little Angels Playhouse will notify parent of each child who will be on the field trip, indicating when and where the child will be going, and when the child is expected to return to the child-care center. A signed permission will be requested to take a child on a field trip, including permission to transport the kid if necessary.

17. ANIMALS

From time to time, Little Angels Playhouse may have classroom pets that meet the requirements by Texas Child Care Licensing. A notice to parents will be posted outside any classroom door when a pet is present. At this time there are no pets at Little Angels Playhouse.

18. PROMOTION OF INDOOR AND OUTDOOR PHYSICAL ACTIVITY

Little Angels Playhouse strongly believes and supports the need for physical activity each day. When children participate in physical activity every day, multiple health benefits accrue. Regular physical activity builds healthy bones and muscles, improves muscular strength and endurance, reduces the risk for developing chronic disease risk factors, improves self-esteem, and reduces stress and anxiety. Beyond these known health effects, physical activity may also have beneficial influences on academic performance. In addition, cognitive skills and motor skills appear to develop through a dynamic interaction. Research has shown that physical movement can affect the brain's physiology.

- Infants will be given opportunities for physical activity, including supervised tummy time.
- Toddler age children will participate a minimum of 60 minutes of moderate to vigorous active play each day.
- Preschool and Pre-Kindergarten children will participate a minimum of 90 minutes of moderate to vigorous active play each day.
- School age children who are in attendance for a full day will participate a minimum of 90 minutes of moderate to vigorous active play each day. School age children who are only in attendance afterschool will participate a minimum of 30 minutes of moderate to vigorous active play each day.

Opportunities for active play may overlap with outdoor play when weather permits. Little Angels Playhouse will promote all children's active play every day. Children will have ample opportunity to do moderate to vigorous activities, such as running, climbing, dancing, skipping, and jumping, to the extent of their abilities. All children will participate each day in:

- Two occasions of active play outdoors when weather permits.
- Two or more structured or teacher-led activities or games that promote movement over the course of the day.
- Continuous opportunities to develop and practice age-appropriate gross motor and movement skills.

When participating in physical activity, children's clothing should protect them from sun exposure and permit easy movement (not too loose and not too tight) that enables full participation in active play. Footwear should provide support for running and climbing. Hats may be worn to protect children from sun exposure.

Physical activity may take place in the classroom or on the playground, when weather permits. When weather conditions prohibit outdoor play, physical activities will occur in the classroom during the scheduled outside time. Classroom teachers have activities planned in advance for "rainy days".

19. SUNSCREEN/BUG SPRAY POLICY

Parents must give written permission for sunscreen and/or bug spray to be applied to exposed areas of the skin on their child. Sunscreen/bug spray will not be applied to children who do not have written permission on file. Sunscreen/bug sprays will be applied by our staff before going outdoors but must be supplied by the parents.

20. QUESTIONS OR CONCERNS

If parents have questions or concerns about our program, we encourage you to have open communication with your child's teacher and the Center Director. Little Angels Playhouse main form of communicating is through the Brighthwheel app. However you may contact us directly through our phone number 281-516-9477. You can also reach us anytime by e-mail at littleangelsplayhouse@yahoo.com.

Through open communication, we can ensure that all parties are well informed and working as partners in the child's education. Little Angels Playhouse will schedule routinely conferences with parents to discuss any situation about your child. The time and date will be arrange previously according parents availability.

21. OPEN DOOR POLICY AND FAMILY INVOLVEMENT

Parents are welcome to visit the child-care center at any time during the child-care center's hour of operation to observe their child, the child-care center's operation, and program activities. A code for the school entrance is provided to parents/caregiver.

We encourage parent involvement, during class, parties and special events. Family involvement at Little Angels Playhouse is very important to the success of not only our program, but also the families we serve. There are several ways that families can get involved with the center and activities to ensure that your experience while enrolled in our center will be a great one! If you have a concern, please schedule a time to meet with the classroom teacher and/or the director.

Opportunities for parent involvement include:

- Class parties & Special Events (Easter, Rodeo, Halloween, etc.)
- Parent/teacher conferences (Twice per year/upon request)
- Annual fundraisers
- Christmas Program

In an effort to maintain and improve the quality of our school Parents are encouraged to complete an annual written evaluation of our program by the end of each school year. Copies are available at the front office upon request. Your comments and suggestions are always much appreciated. There is also a suggestion box located in the main hallway. Please feel free to leave us any suggestion or comment at any time.

22. MINIMUM STANDARDS FOR CHILD CARE CENTERS

Little Angels Playhouse is regulated by the Texas Department of Family and Protective Services and we follow the Texas Minimum Standards for Child Care Centers. Parents may review a copy of these standards in our front office or view the standards online at

www.dfps.state.tx.us/Child_Care/Child_Care_Standards_and_Regulations/default.asp.

A copy of the most recent licensing inspection report will be posted on the hallway board and in our webpage.

23. LOCAL LICENSING OFFICE CONTACT

The local licensing office number for Little Angels Playhouse is: 936-525-2187 or you may visit their website at:

www.hhs.texas.gov

24. EMERGENCY PREPAREDNESS PLAN

A complete Emergency Preparedness Plan is available upon request. In the event of an emergency, parents would be contacted by phone with the details of the emergency, (if required) evacuation location, and a contact phone number of the person in charge either Director or Designee.

The following have been designated as safe areas for this facility in an emergency.

Shelter in Place (Tornado): Centered Purple Classroom

On-Site Evacuation (On facility grounds): Playground

Off-Site Evacuation: Cube Smart Storage Center

24523 Gosling Rd, Spring, TX 77389 25.

25. BREASTFEEDING

We support and encourage the breastfeeding mother's decision to continue to breastfeed her child. In keeping with this philosophy, we will provide a welcoming atmosphere that encourages mothers to initiate and continue breastfeeding after returning to work and will provide a designated space for mothers to breastfeed their children on site. If a nursing mother needs any assistance, please ask the office staff for help. Little Angels Playhouse has available breastfeeding educational resources posted on our parent board. Please feel free to ask for our breastfeeding resources available.

Other Breastfeeding Help Source:

<http://www.houstontx.gov/health/WIC/documents/client-help-sources-handout-20180726.pdf>

26. CHILD ABUSE REPORTING LAW REQUIREMENTS

Little Angels Playhouse staff are required by Texas State law and licensing requirements to report immediately to the police or Child Protective Services (CPS) any instance when there is reason to suspect the occurrence of physical, sexual, or emotional child abuse, child neglect, or exploitation. Our staff receive annual training on 16 recognizes and preventing abuse and neglect, including sexual abuse. Little Angels Playhouse will help increase awareness and prevention techniques to employees and parents through trainings. Little Angels playhouse will also coordinate with community organizations on strategies to prevent abuse and neglect.

The staff may not notify parents when the police or CPS is called about possible child abuse, neglect, or exploitation, except on the recommendation of CPS or the police when they are called.

If parents feel they need assistance with possible child abuse, neglect, or sexual abuse, we encourage you to get help. Please call the National Parent Hotline at 1-855-427-2736 or visit www.helpandhope.org/findhelp.html. The statewide Abuse & Neglect phone number is 1-800-252-5400, if you would like to report any suspected abuse or neglect.

27. WELL CHECKS

Little Angels Playhouse staff will do a visual check of the children upon arrival each morning. If a staff member notices anything unusual they are required to point this out to the parent at that time. If your child has an accident overnight, please notify staff members when dropping off so that we can assist in watching the child for side effects.

28. VACCINES FOR EMPLOYEES

Little Angels Playhouse does not required immunization from employees. However we recommend then to have the required immunization up to date.

Little Angels Playhouse employees' are aware of the immunization recommendations from the Advisory Committee on Immunizations Practices of the Center for Disease Control and Prevention (CDC) listed on their website www.cdc.gov/vaccines/schedules/downloads/adult/adult-combined-schedule.pdf. However our staff is not required to obtain them

29. GANG-FREE ZONE

Under the Texas Penal Code, any area within 1000 feet of a child care center is a gang-free zone, where criminal offenses related to organized criminal activity are subject to a harsher penalty. Little Angels Playhouse is a GANG-FREE ZONE.

30. SUPPORTING INCLUSIVE SERVICES TO CHILDREN WITH SPECIAL CARE NEEDS

Little Angels Playhouse is proud of our history of working with the individual needs of our children and will work with the parents whose children may need additional support or have special care needs. When applicable, we will make referrals to outside support services including but limited to, early intervention, speech, occupations, and physical therapy and other types of services, and participate in IEP (Individual Education Plan) or ISFP (Individualized Family Service Plan) meetings when appropriate to best meet the needs of the child

Little Angels Playhouse will make appropriate accommodations for a child with special care needs as recommended by the child's healthcare provider and/or qualified professionals affiliated with the school district or an early childhood intervention program. Accommodations may include, but are not limited to adapting equipment, procedures, and methods to meet the child's needs in the classroom setting.

Little Angels Playhouse will allow outside resources/therapists into the program to work with any child as needed, provided those services are communicated in advance, the provider of the services has the appropriate clearances to be in the building, the behavioral/therapeutic plan is shared with the administration and the resource/therapist works cooperatively with Little Angels Playhouse employees to meet the needs of the child. Presence of the resource/therapist must mitigate any and all safety risks the child presents to themselves and to others and must be collaborative and complimentary to the program. Should the resource/therapist be disruptive to the program or not have authority or ability to mitigate, through appropriate therapeutic methods, the child's dangerous behaviors, the child may be excluded from the program.

Little Angels Playhouse will utilize any recommended adaptive equipment that has been provided by the parent or resources/therapists.

Little Angels Playhouse does not provide separate classrooms for children with special care needs. Research has shown that children with disabilities benefit from learning alongside their peers in an inclusive environment. Inclusive classrooms promote lifelong skills such as empathy and compassion as well as increase social-emotional development for all children.

ADDITIONAL POLICIES

ABSENCES

Little Angels Playhouse expect to receive notification when a child is going to be absent. If your child will be absent from school, we ask that you notify the front office before 9:00 am. **Fees are not based on attendance and deductions are not allowed due to absence or illness.**

VACATIONS

Every year Little Angels Playhouse will be giving parents the option to have one week of vacation without paying the weekly fee. Only families who have been enrolled 6 months or more continuously is eligible to receive this benefit. When parents decide to use this benefit they need to notify the director at least two weeks in advance. If for any reason, their vacation is longer than a week parent will need to make their monthly payments before going on vacation. Failure to do so may lead to your child losing their spot. In the event you cannot issue a payment prior to going on vacation, you are required to satisfy any balance before returning to daycare including late fees.

CONFIDENTIALITY

While your child is enrolled in our program, parents may come across confidential information about our program, our staff, and sometimes other children. All information received from Little Angels Playhouse must remain confidential at all times. Breaching confidentiality may lead to disenrollment.

WITHDRAWAL FROM DAYCARE PROGRAM

Two weeks' notice is required for withdrawing a child from Little Angels Playhouse. Vacation time (**1 week**) cannot be used for the two weeks' notice of disenrollment. If parents decide to remove their children from the program without the specified noticed in advance Little Angels Playhouse reserves the right to charge the corresponding amount for the 2 weeks' notice requested.

INCLEMENT WEATHER POLICIES

Little Angels Playhouse follows the lead of Klein I.S.D during inclement weather. Please check local TV stations and web sites for announcement of closing. In most cases you will receive a text message with specific information.

In case of serious emergencies such as earthquakes, fire, storms, or loss of power/water, parents will be notified and children will be cared for until parents or emergency contacts arrive.

SIBLING DISCOUNT

Families enrolling more than one sibling will receive a 5% discount for every additional child.

NAP TIME

Supervised rest periods are provided for children from 12:30 pm to 2:00 pm. Your child will be provided a cot to rest on for nap time. Please provide blanket and pillow.

PERSONAL BELONGINGS

Parents must supply for infant / toddler:

- DIAPER RASH CREAM / DIAPERS / WIPES
- TWO CRIB SHEETS AND COVERS
- ANY OTHER SUPPLIES YOU MAY DEEM NECESSARY FOR OPTIMAL CARE OF YOUR CHILD
- IF YOUR CHILD IS LESS THAN A YEAR OLD YOU NEED TO PROVIDE BABY FOOD
- PACIFIER NEED TO HAVE A HOLDING STRING AND MUST BE LABELED
- EVERYTHING MUST BE LABELED WITH CHILD'S FIRST NAME AND LAST NAME INITIAL
- PLEASE PROVIDE 5 EXTRA OUTFITS OR YOU MAY SUPPLY ONE DAILY

Please label everything with your child's first and last name initial. Please leave all valuable items at home since Little Angels Playhouse cannot be responsible for broken or lost items.

No toys from home are allowed unless it is for a specific activity assigned by the care provider. We assume no responsibility for lost or broken toys.

CLOTHING

Clothing should be loose enough to provide comfort and freedom of movement. Tennis shoes or play shoes are that are suitable for indoor and outdoor activities. No Crocs or flip-flops. Avoid clothing with inappropriate picture, words or violent cartoon logos. Please mark all clothing with the child's name and last name initial (especially outerwear). Each child should bring a complete change of clothes, including underwear and socks, labeled in a Ziploc bag. Please put your child's name on everything!

We use washable crayons, markers and paint during art time, but the children's clothing may get stained from just being kids! Please dress your children in play clothes since PLAY is what we do!

SPECIAL ACOMODATIOS

Our program is committed in supporting families and children who may need additional accommodations, to include home language, differing abilities and cultural backgrounds. Please notify the Director if you or your child require accommodations and we will ensure that we do our part in making sure your needs are met.

Below are ways that our program will partner with families:

1. If specific therapies are needed during the day while the child is in our care, we will provide space to accommodate sessions.
2. Participation in all comprehensive care meetings; if needed
3. Complete supporting documentation from authorized medical professional for any accommodations related to child's physical or developmental needs.
4. Provide materials and resources in parent's/child's primary language.
5. Provide opportunity for cultural inclusiveness by hosting cultural events throughout the year.

Parent Resources for Special Accommodations:

Collaborative for Children- Parent Resources

<https://www.collabforchildren.org/families/resources-parents>

Children with Disabilities; Collaborative for Children (Workforce Solutions)

<https://collabforchildren.org/sites/default/files/downloads/Children%20with%20Disabilities%20fli>

Texas Parent-to-Parent (Children Disabilities Resource)

<https://www.txp2p.org/Media/resource-lists/Houston-Vicinity-2018-en.pdf>

Parent Companion: First Five Years

(A guide for Texas parents and caregivers of children with diagnosed or suspected disabilities from birth through 5 years of age)

<http://www.parentcompanion.org/>

Bilingual Parent Resources (Help for Parents. Hope for Kids)

<http://www.helpandhope.org/default.asp>

Spanish <http://www.helpandhope.org/Spanish/default.asp>

http://www.helpandhope.org/Spanish/Consejos_para_Padres/parent-resource-library.asp

MOVIES – SCREEN TIME

Little Angels Playhouse follow the screen time guidelines by Texas Department and Family Protective Services. TV or movies are not allow for children under 2 years old and there is a maximum of 2 hours of screen time

exposure for older children. Any movies brought from home need to be "G" rated. We assume no responsibility for lost or broken movies.

Screen Time Resource:

20 <https://www.healthychildren.org/English/family-life/Media/Pages/Where-We-Stand-TV-ViewingTime.aspx>

OUTDOOR PLAY

Outdoor play is a regular part of the daily routine. Children should be prepared to play outside every day. If we are unable to go outside due to weather conditions we will provide an alternative indoor activities to make it up for their outdoor time. Please do not request that your child stay indoors. Per the Texas Department of Family and Protective Services, children too sick to go outside should not be at school. Children may not wear flip flops or Crocks due to the danger these shoes may cause on the playground.

BIRTHDAYS

Parents are welcome to make birthday's special events for the children. If you wish to share your child's birthday with the class, we welcome you to do so by bringing a special snack **store bought**. Please let your child's teacher or the director know in advance when you plan to bring a birthday snack. Birthday treats are usually served during the child's snack time.

You may send party invitations to school with your child if it is to the whole class or to all girls or all the boys in the class.

PHOTOGRAPHS

Little Angels Playhouse believes in the benefit of using pictures in our educational program. If parents choose to take pictures of events held at our program, they should only photograph their child. Pictures of other children should not be shared on Facebook, Twitter or Instagram unless written permission is given by the other parent. Please note: during certain parent events, photographs may be taken. If you wish for your child to not be photographed during the events, you may want to remove them from these events.

OUTSIDE EMPLOYMENT

Employees of Little Angels Playhouse are allowed to work with parents of the organization while it doesn't interfere with their regular shift. This includes, but is not limited to, babysitting and/or nanny type jobs. Parents are requested to read our **Staff Babysitting Policy** and sign a waiver form to release Little Angels Playhouse of any responsibility while employees are away from our facility.

BITING

Biting is a common issue in early child development. The best way to deal with biting is consistency between providers and parents. Biting could occur for multiple reasons. Proper communication will help determine why a child is biting. Little Angels Playhouse will work with parents when biting becomes a problem. We will make every effort to solve the issue as soon as possible.

CUSTODY SITUATIONS

Little Angels Playhouse will follow a court order exactly as written. If your family has a court order on file, please provide us with the most recent copy. It must be certified by the judge.

PARENT'S RIGHTS

A parent or guardian of a child enrolled in a childcare center has the right to:

- Enter and examine the childcare center during its hours of operation and without advance notice.
- File a complaint against the childcare center
- Review the childcare center's publicly accessible records.
- Review the childcare center's written records concerning their child.
- Receive inspection reports and information about how to access the childcare center's online compliance history.
- Have the center comply with a court order that prevents another parent or guardian from visit or removing the child.
- Be given the contact information for the childcare center's local Child Care Regulation office.
- Inspect any video recordings of an alleged child incident of abuse or neglect involving their child provided that: video recordings of the alleged incident are available; the parent or guardian does not retain any part of the video depicting a child that is not their own; and the parent or guardian of any other child in the video receive prior notice from the center.
- Obtain a copy of the childcare center's policies and procedures handbook.
- Review the childcare center's staff training records and any in-house training curriculum.
- Exercise these rights without receiving retaliatory action by the childcare center.

Little Angels Playhouse knows that you trust us with your kids, your angels, and we strive to serve in a unique place where you can feel good about bringing your child to each day. Little Angels Playhouse offers a varied education environment in which children continually learn new skills and accomplish new goals, all the factors that make early childhood education fun and establish the keys to future success.

These are some of the fun activities your child will be looking forward to:

Language Development: We will work on oral language use, vocabulary building, storytelling and listening skills, using complete sentences and word expansion.

Social and Development: We will work on cooperation, sharing, self-control, independence, taking turns, kindness, patience, responsibility, expressions of self and feelings.

Math: We will be learning to count, identify shapes, sizes, measurements sequencing, graphs, and patterns.

We will also have time for Music, Drama, Songs, Puppet time, Mother Goose Program, Spanish Classes, Games, Puzzles, Reading, Free play, Quiet play, and Sand Box time, among many other pre-planned activities. And let's not forget Art! We will experience different art mediums to include crayons, paste, glue, play dough, watercolors, and drawing. Also, we will have time to include Science through our exploration of nature around us, plants, animals, seasons, cooking experiments, weather, nutrition, and needs of living and non-living things.

We are very excited and thankful that you and your child will be part of our loving family at Little Angels Playhouse... your children second home!

Little Angels Policies are reviewed annually and updated if necessary. They are available for review at www.littleangelsplayhouse.com

Parent Handbook Acknowledgment Form

I have read and understand the Parent Handbook. I agree to abide by the policies therein.

Parent Signature

Date

Child's name (Please Print)